M.L.T. COLLEGE, SAHARSA

A CONSTITUENT UNIT OF B.N.MANDAL UNIVERSITY, MADHEPURA



VISION & MISSION OF THE COLLEGE

VISION

- To be a leading college at the national level in terms of Academic, Research and Student Welfare.
- To provide quality education in various stream to the students of Kosi Region of Bihar thereby contributing in larger picture of nation development.

MISSION

We believe in top quality teaching, research and professional management. The university needs rounded support from students, staff, alumni, community and other stakeholders for the overall development of the university. We aim for excellence in all areas by overcoming the previous problems. The college is determined to take in hand the immediate redressal of the problems being faced by all the stakeholders.



Road Map for this university is presented here under the background of the current challenges of our Vision and Mission.

Teaching, Learning and Infrastructures

1. The college will undertake all the required steps for the enhancement of Gross Enrolment Ratio from 13.09% to 30% by 2020. The steps include enhancing the infrastructure and introducing new teaching programmes

- 2. The college is geographically located near the continuous international boundary of Nepal and Bangladesh. Hence, it may attract students from Nepal for higher studies. Therefore, the college plans to establish a foreign Students' Counseling Centre to increase enrollment of foreign students. This will not only help in spreading local cultural values globally but also result in stronger people to people contact with our neighboring countries.
- 3. A motivating work culture is being developed in the college by enforcing Biometrics, C.C.T.V., PBX System or Mobile GPRS so that the college becomes technically smart & accountability may be fixed.
- 4. The college presently faces acute shortage of manpower in teaching and non-teaching sections. For improving teaching quality retired teachers from the same fraternity will honorably be requested to engage class room teaching. Emphasis is also being given on technologically empowered teaching to overcome the present shortage of faculty members in the college. For overcoming the shortage of non-teaching staff, automation system has been implemented for the library, admission and examinations & general office section.
- 5. College Development Council will be made effective so that the new teaching programmes may be initiated as per the need of the society.
- 6. The college consistently strives to establish strong rapport with State Government, Central Government, U.G.C., RUSA, MCI, NCTE etc. for the betterment of teaching, learning and infrastructure development, quality improvement of manpower employed in the college.
- 7. The curriculum of conventional courses will be revised and updated as per the present scenario, to make it more job oriented. Simultaneously, vocational courses will also be promoted. The students' will be open to flexibility in courses as per guidelines of the UGC by implementing CBCS programme at P.G. level and latter on at U.G. level too.
- 8. A New Examination Hall with all required facilities will be built for examinations so that disruption of teaching programme can be avoided. Proposal with DPR for the construction of more Examination Halls, Hostels, Health Unit and Sports Complex will be submitted to State Government vary soon.

9. Regular alumni meets will be organized by the alumni cell of the college so that the current students get inspiration from their alma matter who have already made valuable contribution in various fields to the society.

Promotion of Consultancy and Research activities:

- 1. To organize regular seminars and workshops in the college so that the college becomes vibrant centre for dissemination of contemporary knowledge.
- 2. Teachers will be motivated to take in hand the minor as well as major research projects for improvement of self-assessment.

Students Support System for Capacity Building:

- 1. Student Grievance Cell will be made active.
- 2. Initiatives will be taken for the sports activities in the university. Sports committee will be revamped for the same. Sports calendar will be prepared and monitored.
- 3. Stress Management Cell will be setup in the college.
- 4. Initiative will be taken to organize a large number of cultural activities in the college.
- 5. The college has 2 N.S.S. units and 2 N.C.C. Battalion. N.S.S. and N.C.C. are active in community services like Sanitation, Tree Plantation, Blood Donation Consciousness against Child Marriage, Dowry, Anti-alcoholism and other social evils. Villages will be adopted by N.C.C. & N.S.S. for the overall changes in the Society and the same will be made mandatory for all colleges. These works will sensitize the society and will cultivate the confidence and leadership qualities in the youth of this university. N.S.S. advisory will be energized.
- 6. Equal opportunities cell will be constituted to ensure equity among all groups of students in the college.
- 7. The Student helps center and canteen facilities will be upgeraded in the college.
- 8. (a) The Health Centre will be established in the university with the Cooperation of State Health Department, People Representatives & Panchayati Raj Institution.
 - (b) IPC (Inter Personal Communications) will be done with International Health agencies like UNICEF & WHO for social well being.

- 9. As per the need of society, the college under the aegis of university plans to open Skill Development Centers with the help of Ministry of Skill Development in the near future. Various courses like Agricultural skills, Tools Repair, Mobile Repair, T.V. Repair, Carpentry, Nursing, Gardening and Motor Vehicle Repair etc. will be introduced. During their higher studies, the students will also acquire the skills for other work under **Earn while Learning Scheme**.
- 10. The college plans to develop and upgrade proper infrastructure facilities like Hostel, Library, Administrative Accommodation, Common Rooms and Sports etc.

Governance:

- 1. It will be ensured that all the officers and his associates will dispose of the files within three days.
- 2. Stay of five hours at work place in College/Department will be implemented effectively.
- 3. The telephone directory will be published for easy access.
- 4. Identity card for the administrative staff will be introduced.
- 5. There will be regular meeting of Grievance Cell in the college.
- 6. Meeting of Teachers, Employees, Students organizations and Parents will be organized regularly to short out existing problems.
- 7. Initiatives will be taken to bring out more transparency in all financial activities of the college. At the college will be put on the path of financial discipline through regular update and auditing of accounts.
- 8. Action taken report will be called against unauthorized absence of teachers and non-teaching staff.